



STUDY REPORT

The trade union movement in Romania

OBES, 2012

The present report has been prepared in the framework of the project 'New EWC Directive – New Perspectives' implemented by OBES and financed by Directorate Generale of Employment, Social Affairs and Equal Opportunities. The contents of the report is responsibility of the author.

Contents

Contents	2
Introduction.....	3
Country Overview.....	4
Greek Investments	7
Industrial Dialogue.....	10
European – level representation.....	14
Reference Links	18
Annex: List of Greek companies operating in Romania.....	20

Introduction

The present study aims to provide an overall description of the economic situation, foreign and particularly Greek investments, industrial relations and collective bargaining in Romania. It is developed in the framework of the European project “New EWC Directive – New Perspectives”, implemented by OBES and financed by General Direction of Employment, Social Affairs and Equal Opportunities.

The document is structured in 4 chapters.

Chapter 1 provides an overview of the country and the recent social and economic developments.

Chapter 2 gives an introduction to foreign investments and particularly Greek investments in Romania.

Chapter 3 describes the industrial dialogue and collective bargaining situation

Chapter 4 describes participation of Romanian representatives in European representative bodies

In the Annex, we list the Greek companies that operate in Romania.

Country Overview

Romania is situated in the Southeastern Europe, in the Northern part of Balkan Peninsula, inside and outside of the Carpathians Mountains, on the Danube lower course, bordering the Black Sea.

Key information

Official name: ROMANIA

Form of Government: Republic

The Parliament: two-chamber Parliament: Chamber of Deputies and Senate

National Flag: three equal vertical stripes, next to the staff blue, yellow and red.

Geographical Location: Southeastern Europe

Neighbors: lies between Ukraine and Bulgaria and adjoins the Black Sea to the east. Romania is bordering Bulgaria (by the Danube), Serbia, Hungary, Republic of Moldova, and Ukraine

Area: 238,391 sq. km (12th in Europe and 81st in the world).

Official language: Romanian

Standard time: GMT +2 hours

Currency: Romanian leu (RON); fractional coin - ban;

Capital city: Bucharest (1.9 million inhabitants)

Administrative distribution: 42 counties (including Bucharest), 319 towns, 2851 communes.

Main cities: Iasi; Constanta; Cluj-Napoca; Timisoara; Galati; Craiova; Brasov; Ploiesti; Braila.

Airports: Bucharest-Otopeni, Bucharest-Baneasa, Constanta, Timisoara, Bacau, Baia Mare, Caransebes, Cluj-Napoca, Craiova, Deva, Iasi, Oradea, Satu Mare, Târgu Mures, Tulcea, Suceava, Arad, Sibiu.

Population: 21,904,551 inhabitants (2010),

Density: 91 inh./sqkm.

Ethnic structure: Romanians 89.5%, Hungarians 6.6%, other 3.9%.

European Union: Member State since 2007

Reforms and economic development

Type of economy

Since early 1990, Romania has had a free market economy despite continuing government presence in the industrial sector. Successive governments have taken steps to liberalise and privatise the economy.

Romania sits on the crossroads of many historic trade routes that allow access to another 200 million consumers within a 1,000-km radius of Bucharest. The main channels of these routes are the Danube river and the port of Constanta, one of the largest ports on the Black Sea, which is linked to the North Sea by a new navigation route through the Rhine-Main-Danube Canal. Romania has a large skilled workforce experienced in areas such as engineering and manufacturing and cheaper labour costs compared to many other East European countries. Many of the country's big cities boast of a large industrial infrastructure, which along with Romania's considerable natural resources offer substantial potential for exploitation and development.

General economic trends

Like many countries in Eastern Europe and the former Soviet Union, Romania had been struggling to turn its command economy into a market economy. Successive governments have found it difficult to turn the economy around because of a lack of hard currency and the inability to secure external funds due to the country's high budget deficits, much of it accrued from financing loss-making state industries. Old economic and financial structures have been slow to change just like the bureaucratic culture inherent in many old institutions. In the last ten years, the overall business climate has improved and the economic indicators look healthier. Romania's economy is growing and managed to overcome the global crisis of 2008 and returned to growth. Romania is an upper-middle income country economy.

The table below shows the major macroeconomic development during 2006-2011.

	2006	2007	2008	2009	2010	2011
GDP (M euros)	97751	124728	139752	119733	127033	136842
GDP per Capita	4500	5800	6500	5600	5900	6400
GDP per Capita (PPP)	9100	10400	12000	11000	11200	11700
GDP as percentage of EU 27 GDP	19	23	26	23	24	25
Inflation rate	6.6	4.9	7.9	5.6	3.5	3.2
Unemployment rate (%)			5.8	8.4	7.7	7.5

Leading industries

Manufacturing and engineering are Romania's backbone industries. The country also possesses substantial energy resources and agricultural land. Most sectors of the economy remain under-exploited and offer great potential, particularly manufacturing, agriculture and tourism. The technology sector continues to play an increasingly important role in the economy due to the high level of skill among its workers and rather low wage costs. The real estate sector also offers significant growth opportunities.

Sectors that attracted foreign investment in recent years include oil and natural gas, automotives, metallurgy, banking and finance, food processing, heavy engineering, telecommunications, construction and consumer goods manufacturing. Investors have expressed interest in newly-privatised industries as well as in greenfield projects.

Government-owned industries and privatisation

Romania's government has reaffirmed its commitment to privatise the remaining state-owned companies, particularly those in energy, heavy industry, pharmaceuticals and utilities. The relevant privatisation strategies are formulated, approved and executed every year by the concerned ministries in collaboration with the state privatisation authority, the Authority for the Disposal of State Assets (AVAS). Most of the companies up for privatisation are listed on the Bucharest Stock Exchange. Privatisation is often carried out on these markets through electronic auction, public equity offer and/or firm commitment underwriting. Moreover, in the case of big state-run companies undergoing privatisation, direct negotiations are a common practice.

Foreign investors have showed a special appetite for the automotives sector, electronics and household appliances, construction, pharmaceuticals and bio-diesel production. Automotives was appealing to investors because of its long tradition in Romania. Production of consumer electronics and household appliances benefits from the ample availability of skilled workforce. The construction sector flourished due to the continuing boom in the real estate market and bio-diesel production benefited from large areas put to fuel-yielding crops.

The Information Technology and Communications (IT&C) sector has also attracted foreign investment due to the availability of highly qualified IT specialists.

Greek Investments

Over the past years, Greek investments in Romania have increased considerably despite a number of lingering issues mainly related with bureaucratic red tape. Greek investment activity covers a broad range of economic sectors, such as banking, telecommunications, consultancy and financial services, construction, food and beverages, shipping, textiles, IT, insurance, packaging, plastics, pharmaceuticals and cosmetics.

Greek investments to Romania amounted to EUR 1.91 billion at the end of January 2011, according to statistics from the Romanian Trade Registry (ONRC), which makes Greece the fifth largest investor in Romania. There are almost 5,000 Romanian companies with Greek shareholders.

The on-going economic crisis in Greece has a major impact on Greek investments in Romania. In the banking sector the local subsidiaries of Greek banks hold about 16 percent of the Romanian banking system's assets and are closely monitored by the Romanian Central Bank (BNR). Despite political reassurance that the Greek banks will maintain their positions in Romania, analysts say that some of them may have to restrain their exposure, if they will have less support from their groups.

On the other hand, Greek telecom company OTE has recently decided not to buy out the remaining 46 percent stake in Romanian landline telephony operator Romtelecom, held by the Romanian state, deeming the moment "inopportune", due to unfavorable economic conditions in Greece.

The 10 Major Greek Investors in Romania

1. Hellenic Telecommunications Organisation SA
2. EFG Eurobank Ergasias SA
3. Alpha Credit Bank SA
4. Natonal Bank of Greece
5. Coca-Cola Hellenic Bottling Company SA
6. Piraeus Bank SA
7. Mytilinaios Holdings SA
8. Egnatia Bank SA
9. Emporiki Bank SA
10. Hellenic Cables SA

Source: ELKE's survey of 410 Greek companies and their 1570 subsidiaries worldwide (02/07)

Success Stories

Cosmote Romania

Stepping into a market clearly dominated by telecom giants Orange and Vodafone, officials at Greek mobile operator Cosmote Romania were bracing up for a fierce battle back in 2005, when the Greek company relaunched the then defunct Cosmorom.

Almost one year and a half later, Cosmote saw a constant and rapid growth. By exploiting market niches with tailored services, the company managed to get a seven per cent market share in just one and a half years.

“We are a new company in Romania, we came in at the end of June and started operations at the end of the year and we had to face lots of problems because of the bad inheritance of Cosmorom,” said CEO Nikolaos Tsolas. “We are dedicated, innovative, aggressive and we managed to succeed. In our first year of operations we accounted for 1.2 million customers and achieved a seven per cent market share, facing two giants and tough competition..”

Employing 700 people, Cosmote posted revenues of 43.8 million Euro in 2006, with net losses standing at 65.7 million Euro. Out of the 1.2 million customers the company caters for, 80 per cent are prepaid customers.

After acquiring Zapp Mobile Cosmote Romania has launched 3G services and mobile broadband Internet that can be purchased in 11 cities and are available in 300 localities. Subscriptions for data transfer speeds are up to 21.6 Mbit/s.

Global Finance

Romania still has plenty of room for expansion in the real estate market for investment fund Global Finance, which has invested more than 100 million Euro to date in Romania’s real estate field.

Global Finance also has a track record of doing business in Romania, having invested in companies such as Axxon, Chipita, Delta, La Fourmi, Neoset, Orange, Sicomed, Titan/Moara Loulis and TotalSoft. The CEO of Global Finance, Costel Postolache said: “Global Finance will continue its commitment to sustain companies with a great potential in a market with such an immense promise.” Global Finance manages several investment funds with a big chunk of money dedicated to Romania, including Global Emerging Property Fund, which initially raised a total capital of 150 million Euro in June 2005. It also launched South-Eastern Europe Fund (SEEF) in February 2006 and raised 197 million Euro at its first closing. The fund plans to raise more than 300 million Euro in total with subsequent closings. SEEF will first consider investing a controlling stake in companies which, according to Global Finance country manager Stefan Bucataru, have unused potential and regional expansion opportunities, targeting dynamic and extrovert companies, with regional development strategies

Piraeus Bank Romania

For companies expanding from Greece, the most obvious place to spread out was in the Balkans and, as one of the largest markets in the region, Romania was an obvious target. Piraeus Bank Romania has sped up its branch openings all over the country and diversified into brokerage, with real estate funds also on the agenda.

“Many of Piraeus Bank’s Greek corporate customers expanded their operations in Romania and they needed a bank they knew well and whom they trusted to serve them in the region,” said CEO Stavros Lekkas. “Piraeus Bank is indeed one of the most dynamic and active financial institutions in Greece and the Balkan region, where it has recorded an exceptional growth during the last decade.”

Piraeus Bank now operates 187 branches and 168 ATMS. Piraeus Bank has an active presence in this market since 2000.

Stirom

Taking over a Romanian state-owned company and keeping it profitable was a real challenge for the Greek investors in glass manufacturer Stirom. The Greek investors came to Romania at the end of 1999 and, in 2003, bought Stirom. Since then the firm invested 50 million Euro and now has a market share of 50 per cent in Romania.

“We have raised a lot of local suppliers because we think we have to help the economy,” said Nikolaos Barlagiannis, general manager of Stirom. “We prefer to work with them even though sometimes this means higher costs. I believe in this country, the business environment is very stable, potential is very good and I think we will be here for many years to come.”

Industrial Dialogue

Labour market institutions

In the context of government restructuring, the Ministry of Labour, Social Solidarity and Family has undergone a reorganisation process, culminating in the creation of a new ministry, the Ministry of Labour, Family and Social Protection. According to the decision on the organisation and functioning of the new ministry, the National Employment Agency assumes the tasks of the Department for Labour Abroad which had functioned within the former ministry.

The Ministry of Labour, Family and Social Protection (Ministerul Muncii, Solidarității Sociale și Familiei) is a specialised central public administration body, playing a synthesis role and in charge of devising and applying labour and social protection, as well as solidarity policies and strategies.

The National Employment Agency (Agenția Națională pentru Ocuparea Forței de Muncă), is in charge of the practical application of employment, vocational training and re-conversion policies, administration and granting of due entitlements, in compliance with the law on unemployment.

These new regulations are meant to enhance the structure of strategies, policies, regulation, synthesis and harmonisation of the EU legal framework with that of MMFES. They also stipulate and complete the executive functions of ANOFM on the domestic labour market, as well as on the labour markets of other countries.

Trade Unions

Union density is relatively high in Romania with up to half of all employees in unions, although the figures are very uncertain. The structures are fragmented, with five separate confederations, CNSLR-Frăția, BNS, CSDR, CNS Cartel Alfa and Meridian, each with a substantial number of affiliated federations.

There are probably between two million and two-and-a-half million trade unionists in Romania, although the figures are not precise. As a result estimates of trade union density vary. The unions estimate current density at 48% to 50%, while a study published by the employers association UGIR-1903 in 2005 calculated that 44% of employees were union members in 2002. However, a comparative database of union membership gives a lower figure, putting union density in Romania at 33.7% in 2006. This is still above the EU average but is well below the current estimate from EIRO, which takes the union estimates and puts union density at 50%.

There are currently five main union confederations and there are no precise figures on their membership. CNSLR- Frăția, which states on its website it has more than 800,000 members, is certainly one of the largest. It developed from a merger of the former official trade union movement (CNSLR) with another confederation (Frăția) in 1990. CNS Cartel Alfa, which was set up in 1990, is another major union confederation. An EIRO report on trade union membership, estimated that it had 400,000 members in 2008. However, Cartel Alfa disputes this, and its website states

that it has one million members. The EIRO report places BNS, which had its founding congress in 1991, in third place in membership terms, with 375,000 members in 2008. CSDR, which emerged after a split in CNSLR-Frăția in 1994, appears to be the next largest; the EIRO report estimated its membership at 345,000 members in 2008. And the smallest of the five, with around 170,000 members in 2008, according to the European Foundation, is CSN Meridian, set up in 1994.

These five confederations are all classed as representative at national level, giving them the right to negotiate national collective agreements. All five are members of Romania's tripartite economic and social council, the CES. Confederations must meet certain criteria in order to be classed as nationally representative. These include having members in at least half of Romania's administrative districts and in at least a quarter of its industrial sectors. In addition, a nationally representative confederation must have at least 5% of all employees in membership (see section on collective bargaining for more details).

In 2007 an attempt was made to establish a much more unified structure for the majority of Romania's trade unionists. Three of the five confederations – CNRLR-Frăția, BNS and Meridian – announced in January 2007 that they had agreed to form a new joint alliance – the ACSR, with a separate leadership structure, headquarters and legal personality. This also had the potential to resolve long standing disputes over the ownership of trade union assets, inherited from the period before 1989. However, one of Romania's largest confederations, Cartel Alfa never joined in the talks, arguing that the proposed merger could result in the loss of trade union “pluralism”; another, CSDR withdrew; and overall there appears to have been little progress towards a formal merger.

Collective bargaining

Legislation provides for negotiations to take place at national, industry and company level, as well as for groups of companies. The national level agreements are the most important in setting minimum terms and conditions. However, some company level agreements provide for significant improvements on the national minimum arrangements.

Two key elements of the legislative framework for collective bargaining are that agreements cover all employees involved, and that lower level negotiators cannot agree terms and conditions that are inferior to those agreed at a higher level. The result is that national level agreements, which are normally signed annually, cover all employees – in this sense collective bargaining coverage in Romania is 100% – and provide a minimum which can then be improved on in industry and company negotiations.

These national agreements set terms and conditions in some detail.

The national-level collective agreement is important because it sets the minimum standards in terms of pay and working time for the whole economy. The minimum wages agreed in sectoral-level collective agreements are higher than the minimum wages set at national level. In 2008, for example, in the transport and agricultural sectors, the negotiated minimum wage was 38% higher than the national level, in machinery manufacturing it was 36% higher, and in the wood industry it was 23%

above the national minimum wage. Similar differences may be observed in the collective agreements at branch level concluded in the past years in mass media, veterinary and food safety, chemicals, petrochemicals, utilities and real estate.

Regarding company-level agreements, enterprises usually adopt the sectoral-level minimum wages and only sometimes provide additional bonuses for the specific objectives and working conditions.

In relation to working time, some economic sectors – such as mining, manufacturing, transport and construction – have working schedules adjusted to the specificity of the activity and working conditions in the sector.

Large parts of the economy are covered by industry agreements; there were 18 valid industry agreements in 2006. However, these industry agreements often do little more than restate large parts of the national agreement and the improvements on the national agreement are often minimal. For example, none of the industry agreements valid in 2006 provided for annual leave above the 21 days provided in the national agreement.

At company level, although not at national or industry level, there is a legal obligation to negotiate – although not to reach agreement. The employer should initiate the process. This obligation applies where the company has 21 or more employees, and, out of the 24,300 companies or other types of organisation falling into this category in 2006, 11,600 had collective agreements. There are also agreements covering groups of employers, such as local transport operators. In some cases, where the union is strong – normally larger companies and often those with continuing state involvement – these agreements provide significant improvements on the national agreement. However, there are large numbers of companies where the agreements are essentially formal in character and do not improve on the national minimum arrangements. In addition, companies with fewer than 21 employees – a substantial proportion in Romania – are not obliged to negotiate and generally do not do so.

Collective agreements, by law, must be in writing and should be registered with the appropriate authorities – district in the case of company agreements, national in the case of industry and national agreements. There can only be one collective agreement for each bargaining group – in other words there cannot be competing agreements at industry level nor can there be separate agreements for different groups of employees in the same company.

As well as collective bargaining between employers and unions, there are also tripartite structures at national level, which bring together employers, unions and the government. The most important of these is the economic and social council, the CES, on which all five national representative unions have seats. In addition there have been social agreements signed outside the formal structures, such as the social stability pact in 2004, which covered a wide range of issues, including economic policy, healthcare and reform of the court system, as well as wages and employment. However, this agreement was only signed by CNSLR-Fratia and Meridian.

Workplace Representation

Employee representation at the workplace is through the unions, although legislation does provide for employee representatives to be elected if there are no union

members. Workplace union structures potentially play a key role in collective bargaining but they also have significant consultation rights.

Union organisations at the workplace are the main body for employee representation. And, although by law employee representatives can be elected where there are 20 employees and no union is present, in practice this is very rare. Legislation implementing the EU directive on a general framework for information and consultation, which was passed in December 2006, is unlikely to change the situation.

The arrangements for employee representation at workplace level are governed both by legislation and by clauses in the national collective agreement, which is legally binding on all employers (see section on collective bargaining).

Board-level Representation

Employee representatives have no right to be at board members in Romania, although they can attend board meetings for some items.

There is a single-tier board system and employees have no right to be board members. However, the law on trade unions states that elected delegates of the representative trade union (see section on unions) should be invited to participate in management boards to discuss “problems of professional, economic, social, cultural and sports interest”. The trade union delegates do not have a vote but they should be given the agenda and access to the material to be discussed. They should be told of the board’s decisions on the issues within 48 hours.

European – level representation

Romanian members of European bodies linked with European Works Councils and the European Company are chosen by the existing employee representatives, who, in the vast majority of cases, are the trade union representatives at company level.

European Works Councils

In 2005, the existence of a European Works Council was regulated in Romania by Law No. **217/2005**, which was published in the Official Gazette on 19 July 2005.

The Law 217/2005 includes 51 articles and entered into force upon Romania's accession to the European Union on 1st of January 2007. It transposed Directive 94/45/EC on the establishment of a European Works Council or a procedure in Community-scale undertakings and groups of undertakings for the purposes of informing and consulting employees. To eliminate discrepancies in the initial Law, the law has been amended with Ordinance no. 48/2006 on the modification of the Law no. 217/2005 on the establishment, organization and functioning of European Work Councils.

The Law No 186/2011 adopted on October 24th of 2011 and published in the Official Gazette on October 28th amends and supplements the Law 217/2005 on the establishment, organisation and functioning of the European Works Council, in accordance with the Recast Directive 2009/38/EC.¹

Law 186/2011

The Law 186/2011 provides amendments to the transnationality, to the content of information and consultation to the structure of the special negotiating body, to the content of the EWC agreement, to the facilitation of the function of the EWC (select committee, meetings of SNB, use of experts, training) and to the negotiations in the case of structural changes

The main changes are:

Transnationality

The scope of EWC is limited to transnational issues. The transnational character of issue taken into consideration refers not only to the group of undertakings as a whole or to at least two countries (article 1 par 4 of the directive), but also to the potential

¹ The full texts of the above three laws in Romanian and in other main European languages are in the European Commission web site at <http://ec.europa.eu/social/main.jsp?catId=707&langId=en&intPageId=211>. More information in ETUI web sites at <http://www.ewcdb.eu/> and <http://www.worker-participation.eu/>

effects of this issue on the European workforce or on transfers of activities in member states (recital 16 of the directive).

Article 2 of Law 186/2011

(3) The transnational issues referred to in paragraph (2) shall mean issues concerning the Community-scale undertaking or Community-scale group of undertakings as a whole, or at least two undertakings or branches, subsidiaries or other secondary offices of an undertaking or group of undertakings situated in two different Member States.

(4) The transnational character of an issue shall be determined by taking account, regardless of the number of Member States involved, of the level of management and representation that it involves, and the scope of potential effects on the European workforce or which involve transfers of activities between Member States.

Definition of “information”

A new definition of “information” has been introduced

Article 4 of Law 186/2011

“71. information – transmission of data by the employer to the employees’ representatives in order to enable them to acquaint themselves with the subject matter under discussion and make an informed analysis; information shall be given at such time, in such fashion and with such content as are appropriate to enable employees’ representatives to examine the issue properly and, where appropriate, to prepare for consultations;”

Definition of “consultation”

A new definition of “consultation” has been introduced

Article 4 of Law 186/2011

“8. consultation – the exchange of views and the establishment of dialogue between employees’ representatives and the central management or any other level of management.

Consultation shall take place:

- a) at such time, in such fashion and with such content as are appropriate to enable employees’ representatives to prepare an opinion;
- b) on the basis of the information provided to the employees’ representatives about the proposed measures to which the consultation is related;
- c) without prejudice to the responsibilities of the management;
- d) within a reasonable time, which may be taken into account within the Community-scale undertaking or Community-scale group of undertakings;”

Elections of members in the SNB and the EWC

The proportion of the members of the SNB and the EWC are according to the new Law 186/2011 as follows:

Article 13

“In order to ensure continuity within the special negotiating body, under the terms of the rules of organisation and functioning, a reserve list shall be drawn up, by allocating in respect of each Member State one substitute per portion of employees employed in that Member State amounting to 10%, or a fraction thereof, of the number of employees employed in all the Member States taken together.”

Article 24 par 2

“(2) The members of the European Works Council shall be elected or appointed in proportion to the number of employees employed in each Member State by the Community-scale undertaking or Community-scale group of undertakings, by allocating in respect of each Member State one seat per portion of employees employed in that Member State amounting to 10%, or a fraction thereof, of the number of employees employed in all the Member States taken together.”

Meetings with the central management

When the subsidiary requirements are implemented the EWC has the right to meet without the central management concerned, before and after the main meeting.

Article 37

Before and after any meeting with the central management, the European Works Council or the select committee, where necessary enlarged in accordance with the third paragraph of Article 34 shall be entitled to meet without the central management concerned being present.

Elections of members in SNB and EWC

Romanian members of the special negotiating body (SNB) for an EWC are appointed by the existing employees' representatives. These are defined in the legislation as the trade union representatives, unless there is no union, in which case employees have a right to elect individuals to represent their interests. If there are no existing employees' representatives – either trade unionists or others – Romanian employees can elect the Romanian members of the SNB directly.

The same procedures apply for the Romanian members of an EWC set up under the fallback procedures in the annex to the directive (ETUI <http://www.worker-participation.eu>).

European Company

The Romanian Law on European Company Status transposed the 2001/86 directive was GD 187/2007 and came into force on March 2007².

² Report (executive summary) on the implementation of Directive 2001/86/EC in Romania <http://ec.europa.eu/social/main.jsp?catId=707&langId=en&intPageId=212>.

Elections of members in SNB and SE representative body

Romanian members of the special negotiating body (SNB) for a European Company are appointed by the existing employees' representatives. These are defined in the legislation as the trade union representatives, unless there is no union, in which case employees have a right to elect individuals to represent their interests. If there are no existing employees' representatives – either trade unionists or others – Romanian employees can elect the Romanian members of the SNB directly.

The same procedures apply for the Romanian members of the SE representative body set up under the fallback procedures in the annex to the directive. The legislation does not deal with how Romanian representatives at board level under the fallback procedures to the directive are to be chosen (ETUI <http://www.worker-participation.eu>).

More information in ETUI web site at <http://www.worker-participation.eu/European-Company/SEEurope-network> and <http://www.worker-participation.eu/>

Reference Links

- <http://www.eurofound.europa.eu/bycountry/romania.htm>
- <http://www.eurofound.europa.eu/eiro/2007/country/romania.htm>
- Major shake-up of labour market institutions
<http://www.eurofound.europa.eu/eiro/2007/05/articles/ro0705029i.htm>
- Industrial relations developments 2006 — Romania
<http://www.eurofound.europa.eu/eiro/studies/tn0703019s/ro0703019q.htm>
- Social partners sign national collective agreement for 2007–2010
<http://www.eurofound.europa.eu/eiro/2007/02/articles/ro0702019i.htm>
- First major trade union merger takes place
<http://www.eurofound.europa.eu/eiro/2007/02/articles/ro0702069i.htm>
- New regulations on information and consultation of employees
<http://www.eurofound.europa.eu/eiro/2006/08/articles/ro0608049i.htm>
- European Works Council legislation to be amended
<http://www.eurofound.europa.eu/eiro/2006/08/articles/ro0608059i.htm>
- New bill to bring Labour Code in line with EU legislation
<http://www.eurofound.europa.eu/eiro/2006/08/articles/ro0608019i.htm>
- The impact of the information and consultation Directive
<http://www.eurofound.europa.eu/eiro/studies/tn0710029s/ro0710029q.htm>
- <http://www.worker-participation.eu/national-industrial-relations/countries/romania>
- Employee involvement – European Company status
<http://ec.europa.eu/social/main.jsp?catId=707&langId=en&intPageId=212>
- Legislation EWC – SE Romania
<http://ec.europa.eu/social/ajax/countries.jsp?langId=en&intPageId=1055>

Trade Unions

- Alliance of Trade Union Confederation in Romania www.acpr.ro
- National Confederation of Free Trade Union Fraternity in Romania
www.cnslr-fratia.ro
- National Trade Union Confederation Meridian www.cnsmeridian.ro
- National Trade Union Bloc www.bns.ro
- Cartel Alfa - National Trade Union Confederation (En) www.cartel-alfa.ro
- FSLI Petrom - petrochemical workers' federation (En)
www.interplus.ro/fslipetrom/
- Alliance of Employer Confederations in Romania www.acpr.ro

Governmental and other links

- Ministry of Labour, Social Solidarity and Family www.mmssf.ro
- National Employment Agency www.anofm.ro
- Institute of National Economy www.ien.ro
- Labour Inspection Office www.inspectmun.ro
- Romanian Agency for foreign investments www.arisinvest.ro

- Embassy of Greece www.hellas-oey.ro
- Ministry of Exteriors www.ypex.gov.gr

- The DIPLOMAT Bucharest <http://events.thediplomat.ro>
- Invest in Greece www.investingreece.gov.gr

Annex: List of Greek companies operating in Romania

COMPANY	CITY	FIELD CATEGORY	FIELD PRODUCTION
3 V CONSTRUCT INVEST SRL	BUCHAREST	CONSTRUCTION	CONSTRUCTION
3 V TRADING 2000 SRL	BUCHAREST	GARMENTS	UNDERWEAR -LADIES
A.G. PETZETAKIS ROMANIA S.R.L.		PLASTICS	PIPES
ABACUS SYSTEMS & SOLUTIONS SRL	BUCHAREST	IT&C	SYSTEM INTEGRATION, IT & C PROVIDER
ACCORD ELECTRONICS SRL	BUCHAREST	ELECTRONIC MATERIAL	ELECTRONIC CASH REGISTERS
ACCORD EXIM SA	BUCHAREST	WOOD	WOODEN PRODUCTS
ACHILLEUS CONSTRUCTIONS ROMANIA SRL	BUCHAREST	CONSTRUCTION	CONSTRUCTION
ACTION INVEST	BUCHAREST	FINANCIAL SERVICES	INVESTMENTS
ADIRAN PETROCHEMICALS SA	BUCHAREST	CHEMICALS	POLYMER GRANULES, INK
ADVICE MANAGEMENT	BUCHAREST	CONSULTING	INFORMATION & COMMUNICATION, CONSULTING
AEGEF GRUP SRL	BUCHAREST	CONSTRUCTION	CONSTRUCTION
AEGEK-ROM CONSTRUCT S.R.L.	BUCHAREST	CONSTRUCTION	CONSTRUCTION
AGAPITOS COFETARII	BUCHAREST	FOOD PRODUCTS	GREEK PASTRY & SWEETSHOP
AGB TAM	BUCHAREST	MISCELLANEOUS SERVICES	TV AUDIENCE MEASUREMENT
AGERO SA	BUCHAREST	METAL PRODUCTS	METALLURGICAL
AGORA & COPII	BUCHAREST	PRIVATE EDUCATION	KINDERGARDEN
AGROBUS IMPEX SRL	BUCHAREST	AGRICULTURAL PRODUCTS	COTTON, FODDERS
AGROEXPERT	BUCHAREST	MACHINERY	AGRICULTURAL EQUIPMENT& MACHINERY-IMPORT

AISA PARTNER (SATO)	BUCHAREST	FURNITURE	FURNITURE
AKROPOLIS DESIGN	BUCHAREST	METAL PRODUCTS & STRUCTURES	PRODUCTION PVC & ALUMINUM
AKTOROM SRL	BUCHAREST	CONSTRUCTION	CONSTRUCTION
ALBET SRL	BUCHAREST	CONSTRUCTION MATERIALS	CONCRETE
ALCO ROM TRADE SRL	BUCHAREST	CONSTRUCTION MATERIALS	ALUMINIUM PROFILES
ALEKTOR SRL	BUCHAREST	FOOD PRODUCTS	OLIVES
ALEKTOR SRL	BUCHAREST	TRANSPORT	LAND TRANSPORT
ALEX & SONS INTERNATIONAL EXIM S.R.L	BUCHAREST	CONSTRUCTION MATERIALS	BUILDING MATERIALS
ALEXANDRION GRUP ROMANIA SRL	BUCHAREST	BEVERAGES	PRODUCTION OF ALCOHOOLIC DRINKS
ALEXANDRIS ROMANIA S.R.L.	BUCHAREST	TRANSPORTATION MEANS	SPAREPARTS, SYSTEMS
ALGEO SRL	BUCHAREST	CONSTRUCTION	CIVIL & INDUSTRIAL CONSTRUCTION
ALIMENT MURFATLAR SRL	CONSTANTA	FOOD PRODUCTS	FOOD
ALINDA RO SRL	BUCHAREST	FOOD PRODUCTS	RAW MATERIALS FOR FOOD INDUSTRY
ALISON HAYES (ROMANIA) SA	BUCHAREST	GARMENTS	CLOTHES WOMEN
ALKION SRL	BUCHAREST	CONSTRUCTION	ALUMINIUM BUILDING
ALPHA BANK ROMANIA	BUCHAREST	BANKS	BANKING, FINANCE
ALPHA CONSULT INVEST SRL IF GANAS	BUCHAREST	GARMENTS	GARMENTS
ALPHA CORPORATION INTERNATIONAL	BUCAHREST	IT&C	IT&C
ALPHA FINANCE ROMANIA SA	BUCHAREST	FINANCIAL SERVICES	STOCK BROKERS
ALPHA INSURANCE ROMANIA	BUCHAREST	INSURANCE	INSURANCE
ALPHA LEASING ROMANIA SA	BUCHAREST	FINANCIAL SERVICES	LEASING

ALPHA SOLUTIONS SA	BUCHAREST	IT&C	COMPUTERS
ALROM-COM IMPEX-S.R.L	BUCHAREST	AGRICULTURAL PRODUCTS	VEGETABLES & FRUITS
ALUMIL-ROM INDUSTRY	BUCHAREST	METAL PRODUCTS & STRUCTURES	ALUMINIUM PROFILES
ALUMINIUM CONSTRUCTIONS SRL (AL DESIGN)	BUCHAREST	METAL PRODUCTS & STRUCTURES	ALUMINIUM PROFILES
ALUSET ROMANIA SRL	BUCHAREST	METAL PRODUCTS & STRUCTURES	ALUMINIUM PANELS , ACCESSORIES
AMALTHIA EXIM SRL	PLOIESTI	FOOD PRODUCTS	OLIVES
AMEROU TRADING SRL	BUCHAREST	CONSTRUCTION	CONSTRUCTION
AMGROM FARMER TRADE SRL	ILFOV	DISTRIBUTION	FOOD PRODUCTS
ANDREEA TEX SRL	BUCHAREST	GARMENTS	WOMAN CLOTHES
ANKER ROMANIA SA (former MULTIPACK)	BUCHAREST	PLASTICS	FLEXIBLE PACKAGING
ARCON CONSTRUCTIONS SRL	BUCHAREST	CONSTRUCTION	CONSTRUCTION
ARGO-ROM PLASTICS S.A.	BUCHAREST	PLASTICS	PACKAGING
AROMAS NATUREALES HELLAS	CLUJ NAPOCA	COSMETICS	COSMETICS
ARVIN GRAPHICS ARVIN PRE-PRESS CENTER	BUCHAREST	PUBLISHING-PRINTING	PRINTING
ASOCIATIA OAMENILOR DE AFACERI ELENI DIN ROMANIA	BUCHAREST	ASSOCIATIONS	ASSOCIATION
ASPIS ROM SRL	BUCHAREST	FOOD PRODUCTS	OLIVES
ASTIR PRODUCT SRL	BUCHAREST	TRANSPORT	TRANSPORT
ATC ROM	BUCHAREST	IT&C	IT&C
ATHENA PREST.SERV.IMPORT EXPORT S.R.L.	BUCHAREST	SANITARY WARE	SANITARY PRODUCTS
ATHENA ROMANIA CONSTRUCTION SRL	BUCHAREST	CONSTRUCTION	CONSTRUCTION
ATLAS CORPORATION SRL (former Sititech SRL)	BUCHAREST	DISTRIBUTION	PHOTO PRODUCTS, MEDICAL X-RAY FILMS, MOBILE PHONE CARDS, ETC

ATLAS REALTY & DEVELOPMENT SRL	BUCHAREST	CONSTRUCTION	CONSTRUCTION & RENTING WAREHOUSES AND OFFICES
ATLAS TRADING ROMANIA SRL	BUCHAREST	CONSTRUCTION MATERIALS	PAINTS, GLUE, ISOLATION MATERIALS
AVANTI INTERNATIONAL SA	BUCHAREST	LEATHER & FUR	FURS
AXXON ROMANIA TRADING	BUCHAREST	ELECTRIC & ELECTRONIC EQUIPMENT	BATERRIES GERMANOS
BAKER TILLY KLITOU & PARTNERS SRL	BUCHAREST	BUSINESS SERVICES	AUDIT, ACCOUNTING, BUSINESS CONSULTING
BALKAN RO TRADE & CONSTRUCTION SRL	BUCHAREST	CONSTRUCTION MATERIALS	CONSTRUCTION MATERIALS
BALKANCAR SRL	BUCHAREST	TRANSPORTATION MEANS	TRUCKS FORKLIFT, TRACTION BATTERIES
BANATTIKA S.R.L	TIMISOARA	ELECTRIC EQUIPMENT	ELECTRIC EQUIPMENT
BANC POST	BUCHAREST	BANKS	BANKING, FINANCE
BANCA ROMANEASCA member of National Bank of Greece Group	BUCHAREST		
BANK OF CYPRUS	BUCHAREST	BANKS	BANKING, FINANCE
BEAUTY SHOP ROMANIA SA	BUCHAREST	DEPARTMENT STORE	COSMETICS
BEST FOODS SRL.	BUCHAREST	FOOD PRODUCTS	FOOD PRODUCTS
BEST TRAVEL & TOURS	BUCHAREST	TRAVEL AGENCY	TRAVEL AGENCY-TOUR OPERATORS
BIC ROMANIA MARKETING & DISTRIBUTION SRL	BUCHAREST	MISCELLANEOUS MERCHANDISE	BIC PRODUCTS
BIOMETRIC ROMANIA COMIMPEX SRL / BIOROM	BUCHAREST	MEDICAL	EQUIPMENT
BLACK SEA SUPPLIERS SRL	CONSTANTA	CONSTRUCTION	CONSTRUCTION INSTALLATION
BLUE BEACH SRL	CONSTANTA	HOTELS	HOTELS
BLUEMAR INTERNATIONAL SRL	CONSTANTA	TRANSPORT	SHIPPING
BODY-COLORS GREECE SRL	BUCHAREST	CONSTRUCTION MATERIALS	CONSTRUCTION MATERIALS

BUSE PRODGAZ ROMANIA SRL	BUCHAREST	CHEMICALS	CHEMICALS
BUTTONS TRADING ROM	BUCHAREST	MISCELLANEOUS PRODUCTS	BUTTONS, GARMENTS' ACCESSORIES
C. BALAFAS ROMANIA SRL	BUCHAREST	CONSTRUCTION	CONSTRUCT
CABLUL ROMANESC SA - KATRADIS	PLOIESTI	METAL PRODUCTS	CABLES-WIRE
CABROM INDUSTRIAL CONSULTING L.T.D.	BUCHAREST	CONSULTING	INDUSTRIAL CONSULTING
CAHIRO SCAIENI S.A.	PRAHOVA	PAPER & PRODUCTS	PAPER USING RECYCLING TECHNOLOGY
CANUC SRL represent. EKO products	BUCHAREST	LUBRICANTS	LUBRICANTS
CARDROM IMPEX SA	BUCHAREST	FOOD PRODUCTS	DRIED FRUITS AND NUTS
CARE DIRECT SRL	BUCHAREST	BUSINESS SERVICES	MARKETING
CASA CARAGIALE RESTAURANT	BUCHAREST	SERVICES	RESTAURANT
CASA RUSTICA SRL	BUCURESTI	WOOD	WOODEN HOUSES
CATHELLAS TRUCKS & TRAILERS TRADER SRL	BUCHAREST	TRANSPORTATION MEANS	TRUCKS, TRACTORS, MOTORCYCLES
CENTRUL CULTURAL ELEN „PANELLINION``	IASI	MISCELLANEOUS SERVICES	CULTURAL CENTER
CENTRUL DE TEHNOLOGIE PEGASUS	BUCHAREST	IT&C	INTEGRATED SYSTEM SOLUTIONS FOR BUSINESS ADMINISTRATION
CHIC ' 98 S.R.L.	BUCHAREST	MEDICAL	MEDICAL EQUIPMENT
CHIPITA ROMANIA	BUCHAREST	FOOD PRODUCTS	CROISSANTS
CLEOPTRA LUX SRL	BUCHAREST	LEATHER & FUR	LUXURY FURS
CLIMAROM TEHNIC SRL	BUCHAREST	MISCELLANEOUS SERVICES	SANITARY INSTALLATIONS
COCA COLA HBC ROMANIA SRL	BUCHAREST	BEVERAGES	COCA-COLA
COMPULAND TEHNOLOGIE SRL (e-compuland)	BUCHAREST	IT&C	COMPUTERS AND HARDWARE
CONEXIR ROELL GROUP SA	BUCHAREST	CONSTRUCTION	CONSTRUCTION
CONTINENT MARINE ENTERPRISE SA	BUCHAREST	REAL ESTATE	RENT COMMERCIAL SPACES

CORAL SA	MANGALIA	FOOD PRODUCTS	ALIMENTARY AND NONALIMENTARY PROFILE, SUPERMARKET NET
CORUS	BUCHAREST	CONSTRUCTION MATERIALS	CONSTRUCTION MATERIALS
COSMOROM SA	BUCHAREST	IT&C	TELECOMMUNICATION
CREAM-LINE ROMANIA S.A.	BUCHAREST	FOOD PRODUCTS	SWEETS
CROIF SRL	TIMISOARA	FOOD PRODUCTS	SWEETS
CYPROMA S.R.L	BUCHAREST	CHEMICALS	CHEMICALS PRODUCTS.; SEEDS
DABEKO IMPEX SRL	BUCHAREST	TRANSPORTATION MEANS	SPARE-PARTS
DAMON GROUP SRL	MANGALIA	TRANSPORT	SHIPPING
DANA & COMP. LTD. IMP-EXP SRL	BUCHAREST	WOOD	WOOD
DANICO INVEST SRL	BUCHAREST	COMMERCIAL EQUIPMENT	REFRIGERATION EQUIPMENTS
DANUBE PHOENICIAN INTERFOOD SRL	BUCHAREST	FOOD PRODUCTS	FROZEN FOOD
DATAKOM INTERNATIONAL SA	BUCHAREST	MEDECINES	PHARMACEUTICALS DISTRIBUTION
DAY CONSTRUCT SRL	BUCHAREST	CONSTRUCTION	CONSTRUCTION
DDB BUCURESTI	BUCHAREST	ADVERTISING	ATL & BTL SERVICES
DELOS CREDITINFO LTD.	BUCHAREST	BUSINESS SERVICES	BUSINESS INFORMATION, CREDIT REPORTS, DEBT COLLECTION
DELTA ROMANIA SA	BUCHAREST	FOOD PRODUCTS	ICE CREAMS
DELTA PROJECT CONSTRUCT	BUCHAREST	CONSTRUCTION	TURN KEY PROJECTS, MACHINERY EQUIPMENT
DESPEC ROMANIA SRL	BUCHAREST	COMPUTERS	COMPUTERS SUPPLIES DISTRIBUTION
DESTRA ARTE SRL	BUCHAREST	MISCELLANEOUS PRODUCTS	INTERIOR DECORATIONS, CURTAINS, CARPETS
DF COM ROMANIA (DRUCKFARBEN)	BUCHAREST	PRINTING	INKS & CONSUMABLES

DFK ROMANIA SRL	BUCHAREST	BUSINESS SERVICES	ACCOUNTING, BUSINESS ADVISERS
DIAMEDIX SRL	BUCHAREST	MEDICAL	MEDICAL-LABORATORIAL
DIEKAT CONSTRUCT SRL	BUCHAREST	CONSTRUCTION	CONSTRUCTION
DIKA STYLE SRL	BUCHAREST	GARMENTS	WOMAN CLOTHES
DILAVERI & CO FIDAT S.R.L.	BUCHAREST	CONSULTING	BUSINESS SERVICES
DIMARTECH former ROM-AUTOTECH SRL	MANGALIA	MISCELLANEOUS SERVICES	MARITIME AUTOMATIZATION
DIMITRIADIS ROM SRL	BUCHAREST	COMMERCIAL EQUIPMENT	EQUIPMENT FOR WAREHOUSES & STORES
DITOVIS IMPEX SRL	BUCHAREST	PRINTING	DESIGN & PRINT
DOBROGEA SA	CONSTANTA	FOOD PRODUCTS	BAKERY
DOLPHIN SA	BUCHAREST	FOOD PRODUCTS	FISH PROCESSING
DOLPHIN SA	BUCHAREST	CONSULTING	CONSULTING INVESTMENTS
DOMOSTATIKI SA	BUCHAREST	CONSTRUCTION	CONSTRUCTION
DORNA LACTATE S.A.	BUCHAREST	FOOD PRODUCTS	DIARY PRODUCTS
DOUKAS MARI HELLAS PROD-IMPEX S.R.L.	BUCHAREST	FOOD PRODUCTS	OLIVES
DREAMCARS INTERNATIONAL SRL	BUCHAREST	TRANSPORTATION MEANS	SECOND HAND LUXURY CARS
ECOIND-National Research Development Institute for Industrial Ecology (BENA)	BUCHAREST	RESEARCH	RESEARCH
ECONOMOTECHNIKI CONSULTANTA SRL	BUCHAREST	CONSULTING	BUSINESS CONSULTING SERVICES
ECONOMOU INTERNATIONAL SHIPPING AGENCY SRL	CONSTANTA	TRANSPORT	SHIPPING
ECVA 2000 SRL	CARACAL	FOOD PRODUCTS	BAKERY FROZED
ECO-AGROTICA SRL	BUCHAREST		

EDAFOS ROM SRL	BUCHAREST	CONSTRUCTION	
EGNATIA BANK ROMANIA SA	BUCHAREST	BANKS	BANKING, FINANCE
EKTER CONSTRUCT SRL	BUCHAREST	CONSTRUCTION	CONSTRUCT
EL GRECO RESTAURANT SRL	BUCHAREST	SERVICES	
ELCYROM SA	BUCHAREST	CONSTRUCTION	CONSTRUCTION
ELECTROMECH-RO SRL	BRASOV	CONSTRUCTION	CONSTRUCTION
ELGEKA-FERFELIS ROMANIA SRL	BUCHAREST	DISTRIBUTION	DISTRIBUTION
ELIOPOULOS BROTHERS TRADING INTERNATIONAL SRL (REPRESENTATIVE OF YAMAHA)	BUCHAREST	TRANSPORTATION MEANS	MOTO- REP. YAMAHA
ELKAFRUIT SRL	CRAIOVA	FOOD PRODUCTS	FRUITS
ELMEC ROMANIA SRL	BUCHAREST	FOOTWEAR	NIKE SHOES
ELPI-STAR SRL	CONSTANTA	COSMETICS	AUTO COSMETICS
ELTON CORPORATION S.A.	BUCHAREST	CHEMICALS	RAW MATERIALS
EMPORIKI BANK - ROMANIA SA	BUCHAREST	BANKS	BANKING, FINANCE
EPSILON IMOBILIARE	BUCHAREST	REAL ESTATE	REAL ESTATE
ERGOMAN ROMANIA	BUCHAREST	TELECOMMUNICATIONS	TELEPHONE CENTRALS SIEMENS
ERGOROM CONSTRUCTION SPECIALISTS SRL	BUCHAREST	CONSTRUCTION	CONSTRUCTION
ERGOTEK CONSTRUCT ROM SRL	BUCHAREST	CONSTRUCTION	CONSTRUCT
EROM CONSULT SRL	BUCHAREST	CONSULTING	CONSULTING
EROM (LDK CONSULTANTS)	BUCHAREST	CONSULTING	CONSULTING

ETEBA	BUCHAREST	FINANCIAL SERVICES	INVESTMENT BANK
EURO ASIGURARE BROKERS SRL	BUCHAREST	INSURANCE	CONSULTING
EURO ENTERTAINMENT ENTERPRISES SRL	BUCHAREST	MISCELLANEOUS SERVICES	UNIVERSAL STUDIO HOME ENTERTAINMENT
EURO LINE RETAIL SERVICES SA ERS-SuBsiDiary of EFG EUROBANK-BANC POST	BUCHAREST	FINANCIAL SERVICES	CARD CREDIT RETAIL SRVICE
EURO SCONTO CENTER IMPEX COM SRL	BUCHAREST	REAL ESTATE	REAL ESTATE
EUROBALKAN EXIM SRL	CONSTANTA	MISCELLANEOUS SERVICES	SHIP REPAIRS
EUROBLASTING PRODUCTION SRL	ILFOV	MISCELLANEOUS SERVICES (INDUSTRIAL SERVICES)	BLASTING
EUROFORM MILLENIUM	BUCHAREST	GARMENTS	CLOTHES-FACON
EUROLINE RETAIL SERVICES SA	BUCHAREST	FINANCIAL SERVICES	FINANCIAL SERVICES
EUROLINK EXPERT CONSULTING	BUCHAREST	CONSULTING	CONSULTING
EUROMERKATO (FERFELIS SUPERMARKET)	BUCHAREST	FOOD PRODUCTS	SUPERMARKET
EUROPLAST COM SRL	BUCHAREST	FOOTWEAR	ACCESSORIES AND MATERIALS FOR FOOTWEAR
EUROROM ART SRL	PRAHOVA	MISCELLANEOUS MANUFACTURED PRODUCTS	MARBLE STATUES
EUROROM CONSTRUCTII '97 SRL	BUCHAREST	CONSTRUCTION	CONSTRUCTION
EVEREST & FOOD SRL	BUCHAREST	FOOD PRODUCTS	FOOD
EVIL PRODUCT SRL	BUCHAREST	GARMENTS	GARMENTS -LOHN SYSTEM
EXALCO ROMANIA SRL	BUCHAREST	METAL PRODUCTS & STRUCTURES	ALUMINIUM PROFILES
EXPRESS LINE SRL (INTERNATIONAL LINE- GR)	BUCHAREST	TRANSPORT	PERSONS TRANSPORT
FENIX (HELLAS)	BUCHAREST	INSURANCE	INSURANCE AGENCY
FIMAN DEVELOPMENT SERVICES SA	BUCHAREST	CONSULTING	MANAGEMENT DEVELOPMENT
FISHERIES ROM DELTA	TULCEA	FOOD PRODUCTS	FISH PROCESSING

FOLOE EXIM SRL	PLOIESTI	FOOD PRODUCTS	SWEETS
FORUM INTERNATIONAL SRL	CONSTANTA	TRANSPORTATION MEANS	SPARE PARTS FOR CARS-IMPORT
FOTOPOULOS EXPRESS TRAVEL SRL	BUCHAREST	TRANSPORT	BUS-TRANSPORT
FRIGOGLASS ROMANIA SRL	TIMISOARA	ELECTRIC APPLIANCES	COMMERCIAL REGRIGERATION UNITS PACKAGING MATERIALS
GAL INTERNATIONAL SRL	BUCHAREST	COSMETICS	OWN CARE PRODUCTS
GAL INTERNATIONAL SRL	BUCHAREST	FOOD PRODUCTS	YOTIS FOODPRODUCTS
GARANTA SA	BUCHAREST	INSURANCE	INSURANCE
GECA SA	BUCHAREST	ELECTRIC & ELECTRONIC EQUIPMENT	CABLES, ELECTRICAL MATERIALS, LIGHTING SYSTEMS
GENCO TRADE SRL	BUCHAREST	HOUSEHOLD APPLIANCES	HOUSEHOLD APPLIANCES
GENECO PRODEXIM SRL	BUCHAREST	CONSTRUCTION MATERIALS	CONSTRUCTION MATERIALS
GENERAL SHIP SERVICES AND TRADING SRL	CONSTANTA	MISCELLANEOUS SERVICES	SHIP REPAIRS
GERMANOS TELECOM ROMANIA SA	BUCHAREST	TELECOMMUNICATIONS	TELECOMMUNICATIONS
GI ROM COLOR SRL	BUCHAREST	CHEMICALS	PAINTS, VARNISHES
GKOVARIS CONSULTING	BUCHAREST	CONSULTING	CONSULTING-LAWYER
GLOBAL FINANCE INTERNATIONAL LTD.	BUCHAREST	FINANCIAL SERVICES	VENTURE CAPITAL MANAGEMENT
GLOBAL TRAVEL	BUCHAREST	TRAVEL AGENCY	TRAVEL AGENCY
GRECOM IMPEX SRL	BUCHAREST	YARNS	COTTON YARNS
GREGORY'S ROMANIA SA	BUCHAREST	FOOD PRODUCTS	BAKERY; FAST FOOD
GREROM INTERNATIONAL SRL	PLOIESTI	CHEMICALS	PAINTS, ADHESIVE
GREROM IMPORT EXPORT SRL	PLOIESTI	WOOD	TIMBER
GYROS INTERNATIONAL SRL- NEFELI	BUCHAREST	FOOD PRODUCTS	GREEK PASTRY & SWEETSHOP
HAITEC-COM SRL	PLOPENI	TRANSPORTATION MEANS	CAR SPARE PARTS

HATZIOAKIMIDIS ROM SRL	BUCHAREST	COMMERCIAL EQUIPMENT	SLAUGHTERHOUSES & PROCESSING MEAT PLANTS
HELLENIC MARITIME SERVICES SRL	CONSTANTA	TRANSPORT	SHIPPING
HELLENIC ROMANIAN BUSINESS COUNCIL	ATHENS	ASSOCIATION	ASSOCIATION
HIDROTECH ENGINEERING SRL	BUCHAREST	ENGINEERING	WATER & ENVIRONMENTAL ENGINEERING
HILL INTERNATIONAL OVERSEAS ROMANIA	BUCHAREST	CONSULTING	CONSULTING EUPrg.
HOTEL EL GRECO	BUCHAREST	HOTELS	HOTELS
HOTELAIR SRL	BUCHAREST	TRAVEL AGENCY	TICKETING AIRLINES
HOTELCON SRL	BUCHAREST	TRAVEL AGENCY	HOTEL RESERVATION
IASON	BUCHAREST	SERVICES	REAL ESTATE
ICME ECAB SA	BUCHAREST	ELECTRIC & ELECTRONIC EQUIPMENT	WIRES, ELECTRICAL & OPTICAL CABLES CABLES VIOCHALCO
IEBA TRUST SA	BUCHAREST	FINANCIAL SERVICES	FINANCIAL INVESTMENTS SERVICES
IFANTIS ROMANIA SRL	ILFOV	FOOD PRODUCTS	MEAT PRODUCTS
IFESTOS IMPEX SRL	CAMPINA	PRIMARY METAL PRODUCTS	FOUNDRY
IK ROKAS & CRISTINA SPIRIDON SCPA	BUCHAREST	CONSULTING	BUSINESS AND JURIDICAL CONSULTING
IMEDICA S.A.	BUCHAREST	MEDICINES	PHARMACEUTICALS
INA INTERNATIONAL SRL	BUCHAREST	COSMETICS	COSMETICS
INDACO SYSTEMS SRL	BUCHAREST	IT&C	COMPUTERS
INFOLAND SRL	BUCHAREST	IT&C	HARDWARE, SOFTWARE
INFORM LYKOS SA	ILFOV	PRINTING	PRINTING & PROCESSING PAPER
INFOROM CONSULTING-INFO GROUP	BUCHAREST	CONSULTING	BUSINESS SERVICES

INSCUT SA BUCURESTI	BUCHAREST	MISCELLANEOUS SERVICES	SERVICE FOR CARS & CONSTRUCTION EQUIPMENT
INSURANCE GROUP UNU SRL	BUCHAREST	INSURANCE	INSURANCE
INTERAMERICAN ROMANIA S.A.	BUCHAREST	INSURANCE	INSURANCE
INTERMEDICAL SRL	BUCHAREST	MEDICINES	PHARMACEUTICALS
INTERNATIONAL TIMBER AGENCY SRL	BACAU	WOOD	TIMBER
INTERNATIONAL VIO TRANS	BUCHAREST	TRANSPORT	TRANSPORT
INTERSPORT-GENCO ELECTRIC ROMANIA FOURLIS	BUCHAREST	HOUSEHOLD APPLIANCES	HOUSEHOLD APPLIANCES
INTERSTAR CHIM S.A	BUCHAREST	CHEMICALS	CHEMICALS FOR CLEANING
INTERTEX STYLE SRL	BUCHAREST	TEXTILE PRODUCTS	FABRICS FOR INTERIOR DECORATIONS, UPHOLSTERY FABRICS FOR FURNITURE
INTRACOM CONSTRUCT SA	BUCHAREST	CONSTRUCTION	CONSTRUCTION
INTRALUMIN SRL	BUCHAREST	METAL PRODUCTS	ALUMINIUM PROFILES, JOINERY
INTRAROM S.A.	BUCHAREST	ELECTRIC & ELECTRONIC EQUIPMENT	TELECOMMUNICATION EQUIPMENT
IOANNINA PRODUCT S.R.L	BUCHAREST	CONSTRUCTION MATERIALS	BUILDING MATERIALS
IREN COMPUTERS SRL	BUCHAREST	IT&C	ELECTRONICS & COMPUTERS SERVICES
ISOBAU ROM GRUP SRL (ISOBAU HELLAS)	BUCHAREST	METAL PRODUCTS	SANWICH WALL & ROOF PANELS
ISOMAT SRL	BUCHAREST	CONSTRUCTION MATERIALS	CONSTRUCTION MATERIALS
ISOPOR SRL	BUCHAREST	CHEMICALS	POLYESTER
KALIVAS SA	BUCHAREST	TRAVEL AGENCY	TRAVEL AGENCY
KAPPA CONSULT	BUCHAREST	CONSULTING	CONSULTING
KLC CONSULTING SRL	BUCHAREST	CONSULTING	CONSULTING
KLIMA INTERNATIONAL SRL	BUCHAREST	HEATING-REFRIGERATION-AIR CONDITIONING-	HEATING-REFRIGERATION-AIR CONDITIONING-

		VENTILATION	VENTILATION
KLIMA INVEST SRL	BUCHAREST	HEATING-REFRIGERATION-AIR CONDITIONING-VENTILATION	HEATING-REFRIGERATION-AIR CONDITIONING-VENTILATION
KONTIROM SA	BUCHAREST	CONSTRUCTION MATERIALS	CONSTRUCTION MATERIALS
KRINOS SRL	PRAHOVA	REAL ESTATE	REALESTATE- SPACES RENTING
K-S & PARTNERS CONSULTING SRL	BUCHAREST	CONSULTING	ECONOMIC LEGAL ADVISORS
LAMDA DEVELOPMENT ROMANIA SRL	BUCHAREST	CONSTRUCTION	CONSTRUCTION REAL ESTATE
LAMDA ESTATE DEVELOPMENT SA ATENA SUCURSALA ROMANIA (Dimiourgeia)	BUCHAREST	CONSULTING	CONSULTING IN CONSTRUCTIONS
LAMDA OLYMPIC SRL	BUCHAREST	CONSTRUCTION	CONSTRUCTION
LAMPERO GRUP SRL	BUCHAREST	MACHINERY	INDUSTRIAL EQUIPMENT
LEADER RO	BUCHAREST	FOOD PRODUCTS	FROZEN FOOD AND VEGETABLES
LEADER SHIPPING ROMANIA LIMITED SRL	CONSTANTA	TRANSPORT	SHIPPING
LEMON HELLAS OSCAR 2001 S.A.	BUCHAREST	BEVERAGES	LEMON JUICE, SOFT DRINKS
LEXIS S.R.L.	BUCHAREST	PRIVATE EDUCATION	LANGUAGES SCHOOL
LIDA P/VAVOURAS PROEXPORT SRL	BUCHAREST	MISCELLANEOUS PRODUCTS	DECORATIONS
LINE & ART DESIGN	BUCHAREST	ENGINEERING	ACHITECTURE-STUDIO
LINPAN IMPEX SRL	BRAILA	FOOD PRODUCTS	BEAN HONEY, SEEDS - EXPORT
LIOTSIKAS TRAVEL SRL	BUCHAREST	TRAVEL AGENCY	TOURISM
LIVEROM GROUP INVEST S.R.L	BUCHAREST	MISCELLANEOUS	STATIONERY
LLOYDS REGISTER ROMANIA SRL	CONSTANTA	MISCELANEOUS SERVICES	SHIPPING REGISTER-CLASSIFICATION
LOULIS SA	ILFOV	FOOD PRODUCTS	FLOUR, PASTRY PRODUCTS
M.J.MAILLIS ROMANIA SA	BUCHAREST	PLASTICS	PACKAGING SYSTEMS & MATERIALS
MARANTIS IMPEX SRL	BUCHAREST	ELECTRIC &	ELECTRICAL

		ELECTRONIC EQUIPMENT	INSTALLATIONS, CONTROL PANELS
MARIMAR INVEST SRL	BUCHAREST	SERVICES	CONSULTING, ADVERTISING, PUBLISHING, PRINTING
MARINOPOULOS ROMANIA SA	BUCHAREST	DEPARTMENT STORE	SHOP
MATRIX SERVICII FINANCIARE SRL	BUCHAREST	FINANCIAL SERVICES	DEBT COLLECTION, CALL CENTER SERVICES
MAXI CLASS ROMANIA SRL	BUCHAREST	PAPER & PRODUCTS	PAPER & PRODUCTS
MED LINES LTD.	BUCHAREST	TRANSPORT	FAST FERRY & CRUISES
MEDEUS & CO PRODIMPEX SRL	BUCHAREST	FOOD PRODUCTS	MEAT PRODUCTS
MEDISYSTEM HOSPITAL	BUCHAREST	MEDICAL SERVICES	MEDICAL SERVICES PROVIDER HEALTH CARE INSURANCES
MEDSANA BUCHAREST MEDICAL CENTER	BUCHAREST	MEDICAL SERVICES	MEDICAL CENTER
MEDTAINER RO SRL	BUCHAREST	TRANSPORT	SHIPPING
MEDTAINER RO SRL	CONSTANTA	TRANSPORT	SHIPPING
MEGA FOODS PROD IMPEX SRL	BUCHAREST	FOOD PRODUCTS	JUICES, SOFT DRINKS
MEGA IMAGE SA	BUCHAREST	FOOD PRODUCTS	SUPERMARKET
MELISSA SUPERMARKET	BUCHAREST	FOOD PRODUCTS	SUPERMARKET
MELLON ROMANIA SA	BUCHAREST	IT&C	PRODUCTS & SERVICES IN ELECTRONIC TRANSACTIONS
METAL TRADE SRL	CONSTANTA	CONSTRUCTION MATERIALS	PIPES, FITTINGS, SANITARY INSTALLATIONS
MINCO IMPEX SRL	PLOIESTI	LIVESTOCK	ALIVE ANIMALS
MINCO ROMANIA SRL-MINERVA	ROSIORII DE VEDE	UNDERWEAR	UNDERWEAR
MOCASINO SRL	BUCHAREST	LEATHER & FUR	SHOES
MOCHLOS SA GRECIA SUCURSALA	BUCHAREST	CONSTRUCTION	CONSTRUCTION
MODA SHOP SRL FOLLIE-FOLLIE	BUCHAREST	MISCELLANEOUS PRODUCTS	JEWELRY, WATCHES

MORE INTERNATIONAL INVEST SRL	BUCHAREST	CONSULTING	CONSULTING, REAL ESTATE
MULTIOIL ROMANIA SRL	BUCHAREST	PETROLEUM & COAL PRODUCTS	LUBRICANTS
NEGROPONTE S.C. SRL	BUCHAREST	FOOD PRODUCTS	FRUITS AND VEGETABLES
NEOCHIMIKI ROMANIA SA	BUCHAREST	CHEMICALS	CHEMICALS
NEOSET PROD SRL	BUCHAREST	FURNITURE	FURNITURE
NICOL-PAUL SRL	CONSTANTA	MISCELLANEOUS SERVICES	PAINTING SHIPS
NICOVALA SA	SIGHISOARA	MACHINERY	MACHINERY FOR NAPKINS PRODUCTION
NOTOS ROMANIA SRL-LACOSTE	BUCHAREST	GARMENTS	GARMENTS
NOVA GRUP ASIGURARI	BUCHAREST	INSURANCE	INSURANCE
NOVACHROM INDUSTRIES SRL	BUCHAREST	PAINTS	PAINTS, GLUE, ISOLATION MATERIALS
NOVACHROM TRADING SRL	BUCHAREST	LUBRICANTS	PAINTS-LUBRICANTS
NOVOPLAST SA	BUCHAREST	PLASTICS	PLASTIC PACKAGINGS
OLYMPIC AIRWAYS ROMANIA	BUCHAREST	AIRLINES	AIRLINES
OMAS ROMANIA CO. LTD.	BUCHAREST	CONSULTING	CONSULTING
ONE CONSULTING	BUCHAREST	CONSULTING	CONSULTING
ONT CARPATI S.A. ROMANIA	BUCHAREST	TRAVEL AGENCY	TOURISM
OPTIM CONSULTING & TRADING SRL (PYRAMIS)	BUCHAREST	TABLEWARE-COOKING UTENSILS	PYRAMIS KITCHEN WARE
ORBIT TRANSPORTURI INTERNATIONALE SRL	ILFOV	TRANSPORT	TRANSPORT FORWARDING, ORBIT WORLDWIDE MOVERS
P & G GROUP	BUCHAREST	CONSTRUCTION	CONSTRUCTION
PANNAGIOTISS SRL	TIMISOARA	TRANSPORT	TRANSPORT FORWARDING

PANERGO CONSTRUCTIONS SRL	BUCHAREST	CONSTRUCTION	CIVIL CONTRCUCTION
PANO-PANO SRL	CONSTANTA	CONSTRUCTION	METALLIC CONSTRUCTION & SHIP REPAIRS
PANOREA TEXTIL SRL	TURNUL MAGURELE	TEXTILES	TEXTILES
PANROM SRL	BUCHAREST	REAL ESTATE	REAL ESTATE
PANTECHNIKI ROMANIA SRL	BUCHAREST	CONSTRUCTION	CONSTRUCTION
PASKALIS SA	BUCHAREST	CONSTRUCTION MATERIALS	MARBLE
PAYNET SRL member INFORMER GRUP	BUCHAREST	CONSULTING	CARD PROCESSING CENTER, BUSINESS PROCESS OUTSOURCING
PESCARUL XIFIAS GROUP SA	BUCHAREST	FOOD PRODUCTS	FISH PRODUCT
PI PARTNERS DAVID & ASSOCIATES	BUCHAREST	CONSULTING	CONSULTING
PIRAEUS BANK ROMANIA	BUCHAREST	BANKS	FINANCIAL SERVICES
PIRAEUS LEASING ROMANIA SRL	BUCHAREST	FINANCIAL SERVICES	LEASING COMPANY
PLANETA B612 SRL	BUCHAREST	MISCELLANEOUS SERVICES	KIDS' PLANET - PLAYGROUND
PLANTAS ROM SRL	BUCHAREST	CONSULTING	DEVELOPMENT-ENGINEERING
POLAR	MIZIL	GARMENTS	GARMENTS
PRAXIS INT'L SRL	BUCHAREST	FURNITURE	FURNITURE
PRINTEC GROUP ROMANIA SRL	BUCHAREST	IT&C	INFORMATIONAL SYSTEMS
PRIVILEGE INTERNATIONAL COSMETIC SRL	BUCHAREST	COSMETICS	COSMETICS
PROMET 1995 SA.	CONSTANTA	MISCELLANEOUS SERVICES	PAINTING SHIPS
PROODEFTIKI SA ATENA GRECIA SUCURSALA BUCURESTI	BUCHAREST	CONSTRUCTION	CONSTRUCTION

PROOPTIKI ROMANIA SRL	BUCHAREST	FILM & RECORD DISTRIBUTION	FILM & RECORD DISTRIBUTION
R.D.A. TRADING&MARINECOMP. LTD MYTILINEOS GROUP	BUCHAREST	METALS AND PRODUCTS	METALS, METALLURGICAL PRODUCTS
RADCO TRADING S.R.L.	BUCHAREST	CONSTRUCTION MATERIALS	CONSTRUCTION MATERIALS
REDRA CONSTRUCT GROUP (EDRASIS SA)	BUCHAREST	CONSTRUCTION	CONSTRUCTION
RESPONSE IEBA SA	BUCHAREST	BUSINESS SERVICES	TRAINING, RECRUITMENT & CONSULTING
RESSVANIS COMPANY FOOD DISTRIBUTION SRL	CONSTANTA	FOOD PRODUCTS	DISTRIBUTION
REVMA ENERGI	BUCHAREST	CONSULTING	CONSULTING - ENERGY SECTOR
ROBINSON COMPANY GRUP SA	ILFOV	BUSINESS SERVICES	REAL ESTATE, INVESTMENT COMPANY
ROBSTONE PRODUCTS SRL	BUCHAREST	NON METALLIC MINERAL PRODUCTS	STONE SLABS
ROEL CONSTRUCT SRL	BUCHAREST	CONSTRUCTION	CONSTRUCTION
ROHEL TRANS SRL	BUCHAREST	TRANSPORT	TRANSPORT FORWARDING
ROM GEK CONSTRUCTION SRL	BUCHAREST		
ROMANIAN PUBLISHING GROUP SRL	BUCHAREST	PUBLISHING-PRINTING	PUBLISHING-PRINTING
ROMAR SRL	CONSTANTA	SHIPPING	SHIPPING
ROMAVA SA	BRAILA	MISCELLANEOUS MANUFACTURED PRODUCTS	PACKAGING INDUSTRIAL PRODUCTS
ROMCOLOR-2000 SA PLASTICA KRITIS	BUCHAREST	CHEMICALS	COLOURING FOR PLASTICS, ADITIVES
ROMFIL TRADING SRL	BUCHAREST	FABRICS-YARNS	TEXTILES
ROMPOLYCHEM	BUCHAREST	CONSTRUCTION MATERIALS	CONSTRUCTION MATERIALS
ROMSAR COSMETICS SA	BUCHAREST	COSMETICS	COSMETICS
ROMSEAL SRL	BUCHAREST	MACHINERY	SPARE PARTS FOR AGRICULTURAL MACHINES

ROMTELECOM SA	BUCHAREST	TELECOMMUNICATIONS	TELECOMMUNICATION
ROUPEL 2000 SRL	BUCHAREST	HEATING- REFRIGERATION-AIR CONDITIONING- VENTILATION	ACCESSORIES,SPARE PARTS
SANTE INTERNATIONAL S.A.	BUCHAREST	MEDICAL	EQUIPMENT
SDV SCAC ROMANIA (INTERTRANS GR)	BUCHAREST	TRANSPORT	TRANSPORTS
SEKAP ROMANIA SRL	BUCHAREST	TOBACCO	CIGARETTES
SERBAN & SERBAN LAW FIRM & CONSULTING	BUCHAREST	SERVICES	LAW FIRM, CONSULTING
SERPO PROD IMPEX SRL	PLOIESTI	REAL ESTATE	RENTING
SEVENTEEN COSMETICS TRADING COMIMPEX	BUCHAREST	COSMETICS	COSMETICS- Hellenica Subsidiary
SICOMED SA	BUCHAREST	MEDECINES	MEDICINES
SINGULAR ROMANIA COMPUTER APPLICATION SRL	BUCHAREST	IT&C	SOFTWARE
SISSY COM 2000 SRL	BUCHAREST	FOOD PRODUCTS	FRESH FRUITS
SITROM' 97 SA	ARAD	QUARRIES	STONE AND SAND EXTRACTION
SMART PAY NETWORK SA member of INFORMER GROUP Greece	BUCHAREST	CONSULTING	BUSINESS PROCESS OUTSOURCING
SOFMEDICA SRL	BUCHAREST	MEDECINES	PHARMACEUTICALS
SOFROM EXIM SRL	BUZAU	WOOD	WOOD
SOFTEHNICA	BUCHAREST	CONSTRUCTION	CONSTRUCTION
SOMETRA SA	COPSA MICA	MINES	MINING EXPLOITATION
SOULIS ROMANIA CO SRL	BUCHAREST	HEATING- REFRIGERATION-AIR CONDITIONING- VENTILATION	EQUIPMENT
SOUVLAKI MEMOS -FAST FOOD	BUCHAREST	SERVICES	RESTAURANT-FAST FOOD

SPACE ROMANIA REAL ESTATE SRL	BUCHAREST	REAL ESTATE	REAL ESTATE
SPIDER ROMANIA SRL	BUCHAREST	COMMERCIAL EQUIPMENT	SHOP FITTINGS
SPS LINEA	BLEJOI	GARMENTS	GARMENTS
STAMPA ROMANIA IMPEX SRL	BUCHAREST	METAL PRODUCTS & STRUCTURES	ALUMINIUM PROFILES
STANTON CHASE WARD HOWELL ROMANIA	BUCHAREST	CONSULTING	CONSULTING
STAR FOODS	BUCHAREST	FOOD PRODUCTS	CROISSANTS, CHIPS
STARMED GENERAL	BUCHAREST	MEDICAL	MEDICAL EQUIPMENT
STATEMENT PROPERTIES INTL SRL	BUCHAREST	CONSULTING	CONSULTING, REAL ESTATE
STAVROS PAPAIOANNOU SRL	BUCHAREST	ADVERTISING	ADVERTISING MATERIALS, MAGAZINES
STEELMET ROMANIA SA	BUCHAREST	METALS AND PRODUCTS	FEROUS & NONFEROUS METALS-TRADE
STEFATOS ROMANIA SRL	BUCHAREST	CONSTRUCTION	TURNKEY PROJECTS IN PHARMACEUTICAL INDUSTRY
STEP BY STEP -SBS	BUCHAREST	CONSULTING	BUSINESSCONSULTANCY
STERIL ROMANIA	BUCHAREST	MEDICAL	MEDICAL CONSUMABLES
STIROM SA	BUCHAREST	NON METALLIC MINERAL PRODUCTS	GLASSWARE
STRIMON SRL	BUCHAREST	CARPETS	ORIENTAL CARPETS, TEXTILES
SUN HOLIDAYS TOURISM SRL	BUCHAREST	TRAVEL AGENCY	TOURISM
SUNMEDAIR TRAVEL TOURISM & SERVICE SRL	BUCHAREST	TRAVEL AGENCY	TOURISM
SYNOVATE SRL	BUCHAREST	RESEARCH	RESEARCH AND CONSULTANCY MARKETING
SYSMEROM COM SRL (MOTHERCARE-GR)	BUCHAREST	MISCELLANEOUS PRODUCTS	MISCELLANEOUS PRODUCTS FOR BABIES & FUTURE MOTHERS
SYSWARE ROMANIA SRL	BUCHAREST	IT&C	IT & TELECOMMUN. SYSTEM

TECHNICAL OLYMPIC ATENA-GRECIA - SUCURSALA ROMANIA SA	BUCHAREST	CONSTRUCTION	CONSTRUCT
TELECTRIK SRL	BUCHAREST	EQUIPMENT	EQUIPMENT FOR STRUCTURED CABLES
TELEPRECISION SA	BUCHAREST	ELECTRONIC MATERIAL	ELECTRONIC TEST AND MEASUREMENT SYSTEMS
TEMAGON ROMANIA SRL	BUCHAREST	IT&C	IT&C
TERNA SA	BUCHAREST	CONSTRUCTION	CONSTRUCTION
TEROM THEMELIODOMI SRL	BUCHAREST	CONSTRUCTION	CONSTRUCTION
TETRA PAK ROMANIA SRL	BUCHAREST	PACKAGING	PACKAGING
TEX FIORELLI ROMANIA LTD.	BUCHAREST	TEXTILES	CLOTHES
TEXWARE SRL	GIURGIU	GARMENTS	CLOTHES-FACON
THERMOSTAHL SISTEME TERMICE ROMANIA	BUCHAREST	HEATING-REFRIGERATION-AIR CONDITIONING-VENTILATION	TERMICAL SYSTEMS
THORAX ANTISEISMIC SA	BUCHAREST		
TIPOFLEXO SRL	BUCHAREST	MISCELLANEOUS PRODUCTS	PRINTING INK, EQUIPMENT
TITAN HOLDING SRL	BUCHAREST	HEATING-REFRIGERATION-AIR CONDITIONING-VENTILATION	HEATING-REFRIGERATION-AIR CONDITIONING-VENTILATION
TITAN SA	BUCHAREST	FOOD PRODUCTS	FLOUR, PASTRY PRODUCTS
TITANIA COMEXIM SRL	BUCHAREST	GARMENTS	GARMENTS IMPORT EXPORT
TOMINI TRADING SRL	CONSTANTA	METALLURGICAL	METAL SCRAPING
TOP LINE COSMETICS SRL	BUCHAREST	COSMETICS	L'OREAL PRODUCTS, EQUIPMENT
TOP SERVICES SRL	BUCHAREST	TOBACCO	DISTRIBUTION OF TOBACCO PRODUCTS
TOTALSERVE MANAGEMENT LTD	BUCHAREST	CONSULTING	OFFSHORE COMPANIES, FINANCIAL SERVICES
TOYOTA ROMANIA SRL	BUCHAREST	TRANSPORTATION MEANS	TOYOTA REPRESENTATIVE

TRIA ALFA BIJUTERII SRL	BUCHAREST	MISCELLANEOUS PRODUCTS	JEWELLERY
TRIO TRADING SRL	BUCHAREST	MEDICAL	EQUIPMENT
TROPICAL IMPEX 95 SRL	BUCHAREST	MISCELLANEOUS PRODUCTS	GIFTS, SILVER ITEMS, ICONS, CANDLES
TYROM SA	BARAOLT	FOOD PRODUCTS	DIARY PRODUCTS
UNISOFT ROMANIA S.A	BUCHAREST	IT&C	BUSINESS SOFTWARE AND SERVICES
VAMS IMPEX SRL - HF WIEBE	BUCHAREST	CONSTRUCTION	RAILWAYS-SLEEPERS
VASSILIAS SRL	BUCHAREST	HOUSEHOLD APPLIANCES	HOUSEHOLD APPLIANCES
VETERIN IMPEX SRL	BUCHAREST	MEDICINES	VETERINARY PHARMACEUTICALS
VETHELLAS ROMANIA SRL	BUCHAREST	MEDICAL	VETERINARY PHARMACEUTICALS, PESTICIDES
VICOROM SERVICES SRL	BUCHAREST	CONSULTING	INVESTMENT & BUSINESS DEVELOPMENT
VICOROM PROD SRL	BUCHAREST	FOOD PRODUCTS	FOOD PRODUCTS
VILMA ROMANIA TRADING SRL	BUCHAREST	FOOD PRODUCTS	RAW MATERIALS, MACHINERY FOR FOOD INDUSTRY
VIOZOIS SRL	PUCHENII MARI	AGRICULTURAL PRODUCTS	ANIMAL FOOD-FODDER
VOYATZOGLOU SYSTEMS ROMANIA SRL	BUCHAREST	CONSTRUCTION MATERIALS	INTERIOR DESIGN, ACCESSORIES FURNITURE
VRG INTERNATIONAL SRL	IASI	CONSTRUCTION MATERIALS	CONSTRUCTION MATERIALS
WIEBE ROMANIA	BUCHAREST	CONSTRUCTION	GENERAL BUILDING, CIVIL ENGINEERING
WOOD & FRUITS IMPEX SRL	BUCHAREST	FOOD PRODUCTS	FRUITS
WOODLAND ROM SRL	BUCHAREST	GARMENTS-FOOTWEAR	TIMBERLAND FOOTWEAR NAUTICA READY TO WEAR
XYLON SA	GIURGIU	WOOD	TIMBER
ZARCO COMIMPEX SRL	BUCHAREST	MISCELLANOUS PRODUCTS	CURCH ITEMS
ZARCO PROPERTY COM SRL	BUCHAREST	REAL ESTATE	REAL ESTATE

ZOURAS FARM ROMANIA SRL	BUCHAREST	AGRICULTURAL PRODUCTS	EGGS, POULTRY
----------------------------	-----------	--------------------------	---------------