

The role of trade unions in the development of a safety net



*Federation of Industrial
Workers' Unions*



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Development of security net. Reasons:

- With economic crisis there is a tendency of deregulation of work relations and trade union rights
- Increase in unemployment
- Effort to turn workers against workers
- Plan to reduce the social state

Needs pyramid of Maslow

- Our needs are hierarchical
- In the basis of the pyramid there are the physical needs, then the need for security, then the need to belong somewhere, then the need to be recognised and estimated and last the need for self-actualisation
- Needs of the lower levels are more demanding. As a principle they have to be met first to step up the pyramid

Development of a safety net. Objectives

- Spread of information, breaking information
- Positive attitude, creative thinking, breaking depression
- Development of active social structures

Development of a safety net. How?

- Creative thinking
- Planning
- Active participation

Development of a safety net (1)

- ◉ Workers' rights
- ◉ Rights of unemployed. Trade unions of unemployed

Development of a safety net (2)

- Individual needs
- Collective needs

Solidarity net

- At a local level
- At national level
- At European level